



Pech Optical Corp.
 2717 Murray St.
 Sioux City, IA 51111

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, disability, the presence of a non-job related medical condition, or any other legally protected status.

Application Date: _____

Social Security Number: _____

Name: _____
 Last First Middle

Address: _____
 Number Street City State Zip Code

Telephone: () _____
 Area Code

Position(s) Applied For: _____

Referral Source: Employee Relative Internet Posting Walk-in
 Employment Agency Newspaper Other

If referred by an employee, name of employee: _____

Have you filed an application with Essilor before? Yes No If yes, give date: _____

Have you ever been employed with Essilor before? Yes No If yes, give date: _____

Are you legally authorized to work for any employer in the United States? Yes No
(proof of citizenship or immigration status will be required upon employment)

Salary Requirements: _____ Date Available: _____

Are you applying for: Full-Time Part-Time Shift Work Temporary

Are you willing to work irregular hours and overtime as required? Yes No

What days are you available to work?: _____

What hours are you available to work?: _____

Have you been convicted of a felony within the last 7 years? Yes No

If so please provide dates and details. _____
(Responding yes above is not an immediate disqualification of employment)



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EDUCATION

Name	Address (Street, City, State)	Major Course or Subject	Circle Last Year Completed	Degree & Yr Awarded
High School or Prep			1 2 3 4	
Business School			1 2 3 4	
College			1 2 3 4	
Graduate Work			1 2 3 4	

Special Skills and Qualifications:

EMPLOYMENT HISTORY

PRESENT OR LAST EMPLOYER

Company Name: _____ Address (Street, City, State): _____

Employment Dates: To: _____ From: _____ Starting Salary: _____ Leaving Salary: _____ Company Phone Number : _____

Job Title: _____ Job Duties: _____

Reason for Leaving: _____

PREVIOUS EMPLOYER

Company Name: _____ Address (Street, City, State): _____

Employment Dates: To: _____ From: _____ Starting Salary: _____ Leaving Salary: _____ Company Phone Number : _____

Job Title: _____ Job Duties: _____

Reason for Leaving: _____

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PROFESSIONAL REFERENCES

Name	Company	Title	Phone Number

The facts set forth in my application for employment are true and complete. I understand that if employed, any false statement on this application may result in my dismissal. I further understand that this application is not and is not intended to be a contract for employment, nor does this application obligate the employer in any way if the employer decides to employ me. I understand and agree that my employment is at-will and can be terminated by either party with or without notice, at any time, for any reason, or no reason. No one other than an officer of the Company has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing and then only in writing signed by an officer.

I hereby authorize and permit credit companies, police agencies, former employers, and schools to provide information concerning me to Essilor of America, or any of its subsidiary or affiliated corporations, and I expressly release Essilor of America and any such information provider from any liability related to the provision of information pertaining to me.

Signature of Applicant / Date